



2022 YEAR IN REVIEW

In 2022, we accomplished great things together. We provided exceptional legal services to clients of all types and sizes and we donated thousands of hours to important pro bono and social impact causes. Internally, we strengthened our leadership team, added incredibly talented people to our ranks, transitioned to a teams legal support model, launched [a new website](#) and firm branding, and collaborated and built connections with one another in person in meaningful ways. All this, while continuing to navigate the continued pandemic and despite challenging market conditions.

We're strong. We're not afraid of a challenge. We're Hanson Bridgett.

As we mark the close of one year and celebrate a year anew, I can't help but feel incredibly proud of what our firm has accomplished together and energized for what's to come. To everyone who is part of the Hanson Bridgett team, thank you for your commitment and dedication to our firm. To our clients, we appreciate you allowing us to serve as your trusted legal counsel.



In 2023, we'll be setting new expectations. Because what's expected is worth challenging."



Kristina Lawson
Managing Partner

ALL-CALIFORNIA STRATEGY



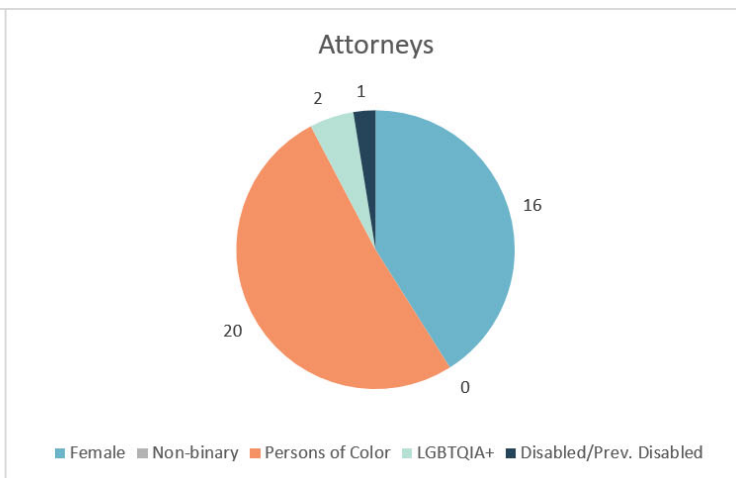
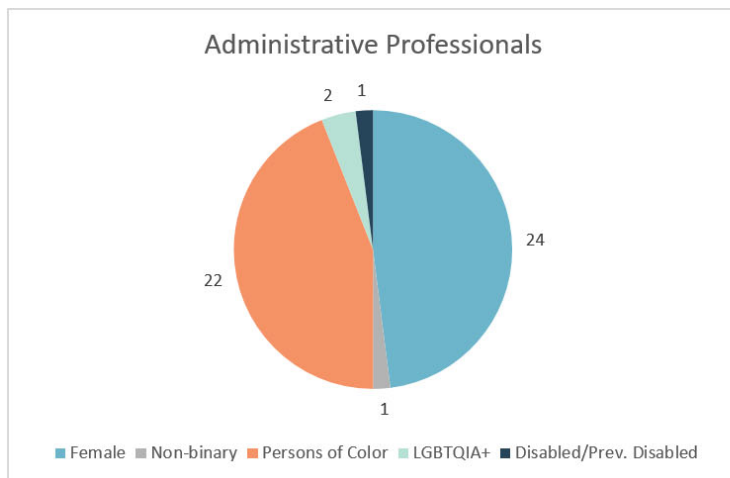
* Fully remote people are included in headcounts

We began 2022 by rolling out a brand new long-term strategic plan aimed at driving our collective work over the next five years, honoring our successes while raising the bar. A hallmark component of our strategic plan is our focus on what we've coined our "All-California" strategy. Our All-California strategy respects our roots as a San Francisco-born firm, recognizes our successful growth into four additional markets since the firm's inception—most recently throughout Southern California—and prepares us for new opportunities and future growth. This year, we've embodied the California ethos, continuing to build a firm that reflects the personality and diversity of California, while supporting clients within the state and far beyond its borders.

5.2%
Year over year attorney growth







- We now have five physical offices—Los Angeles, Sacramento, San Francisco, San Rafael, and Walnut Creek, but our workforce spans far beyond our office locations. We are currently working to expand our physical footprint into new markets in 2023, beginning with Costa Mesa in January.
- Client Focus—In 2022, we represented clients in 51 California counties, 46 states + 2 US territories, and 29 countries.

2022 New Hires: Diversity Statistics



CLIENT SUCCESSES

Whether we're tackling a client's case or closing a complex deal, we're consistently working toward better solutions on behalf of our clients. Here are a few examples of what we accomplished for our clients:

- | | | |
|---------------------|---|---|
| <p>IP</p> | <p>Levi Strauss & Co.</p> | <p>Successfully represented Levi Strauss & Co. in a multi-million-dollar licensing and patent infringement dispute relating to the treatment of denim fabric with ozone.</p> |
| <p>BUSINESS</p> |  | <p>Represented long-time client Dwell, a premium home design magazine turned-digital media brand, in its acquisition by Recurrent Ventures. The venture equity-backed digital media company owns more than 25 brands, including Bob Vila, Business of Home, Domino, Popular Science, Saveur, and many others.</p> |
| <p>LITIGATION</p> |  | <p>Representing Delta Dental of California (DDC), one of the largest dental insurers in the U.S., in a complex, purportedly multi-million-dollar dispute involving claims that allege DDC made defamatory statements regarding one of the leaders in the multi-billion-dollar invisible aligner industry. DDC denies the allegations and is vigorously defending this lawsuit.</p> |
| <p>APPELLATE</p> |  | <p>Won a 9th Circuit appeal, in a published decision, for a pro bono client who was denied asylum by an immigration judge and the Board of Immigration Appeals. The decision sets a favorable precedent for asylum seekers regarding the materiality of certain inaccurate information provided in an asylum application.</p> |
| <p>GOVERNMENT</p> |  | <p>Represented Santa Clara Valley Transportation Authority (VTA) in executing a multi-billion-dollar progressive design-build agreement with the joint venture of Kiewit/Shea/Traylor for the design and construction of VTA's Tunnel/Trackwork Project, the largest of four related contracts that will result in the delivery of Phase II of BART to Silicon Valley Project and the extension of BART from Milpitas, under downtown San Jose, to Santa Clara.</p> |
| <p>CONSTRUCTION</p> |  | <p>Represented the Regents of the University of California in connection with a New Hospital at Parnassus Heights (NHPH) in San Francisco. The \$4.3 billion NHPH project is the largest public Integrated Project Delivery (IPD) project in the U.S. We developed the IPD agreement, negotiated the Community Workforce Agreement and are continuing to provide assistance during implementation of the project.</p> |
| <p>GOVERNMENT</p> |  | <p>Obtained a significant win for long-time clients the Golden Gate Bridge, Highway & Transportation District (District) and the Bay Area Toll Authority (BATA) in a complex putative class action alleging that the District and BATA improperly disclose personally identifiable information (PII) in violation of state privacy laws. After more than six months of briefing, the Court denied Plaintiffs' motion for class certification in its entirety on the grounds that the Plaintiffs' claims lacked merit as a matter of law.</p> |

CONTRIBUTIONS TO THE COMMUNITY

6,000+

Number of pro bono hours
contributed in 2022

As a California-born firm, it's in our DNA to celebrate our people and clients and to take pride in the work we do to support the communities where we live and work. In 2022, we proudly volunteered and provided pro bono services in our local communities and beyond.

2007

Year we became a founding B
Corp as well as the first law firm
to become a B Corp

In addition, we were recertified as a B Corp for the fifth consecutive time. Certified B Corporations are leaders in a global movement for an inclusive, equitable, and regenerative economy. We've proudly maintained our B Corp Certification continuously since becoming a founding B Corp in 2007.

PUBLISHED 9TH CIR. VICTORY

[David Casarrubias](#), [Breana Burgos](#), and [Alexandra Atencio](#), obtained a [published 9th Circuit victory](#) on behalf of a Nigerian client seeking asylum and protection under the Convention Against Torture.

COVID PROTOCOLS

We were one of the first law firms to require employees to be vaccinated against COVID-19.

WOMEN'S RIGHTS

We were one of the first law firms to publicly offer [pro bono legal services to defend abortion rights](#).

BEACON OF JUSTICE AWARD

We were one of 18 law firms nationwide to receive the 2022 Beacon of Justice Award from the National Legal Aid and Defender Association.



GIVING BACK

We were once again ranked as one of the top corporate philanthropists in the Bay Area, according to the *San Francisco Business Times*.



SOCIAL IMPACT

We received the Community Partner in Sustainability award from the *San Francisco Business Times* at their "Beyond the Check" awards.



CHBA CORPORATE AWARD

We were honored by the Charles Houston Bar Association with its Corporate Recognition Award for our pro bono service.



COMMUNITY SERVICE

Our attorneys and administrative professionals volunteered in their communities throughout the year, including packing bags of groceries at food banks; cleaning up California's coastal areas; preparing emergency kits; protecting election integrity, access, and fairness; and providing academic support to students of all ages, to name just a few.

INAUGURAL LAW360

SOCIAL IMPACT AWARD
Law360 ranked us #2 Social Impact Leader among law firms with 101–250 attorneys and #10 overall.



COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

We are well-known for our extensive efforts towards achieving diversity, equity, and inclusion (DEI) in the legal profession. From growing and developing our diverse team of attorneys and administrative professionals to fostering an environment where they can take real action on social justice issues and acts of service—we're proud to be leading the way toward a more invested and inclusive industry.

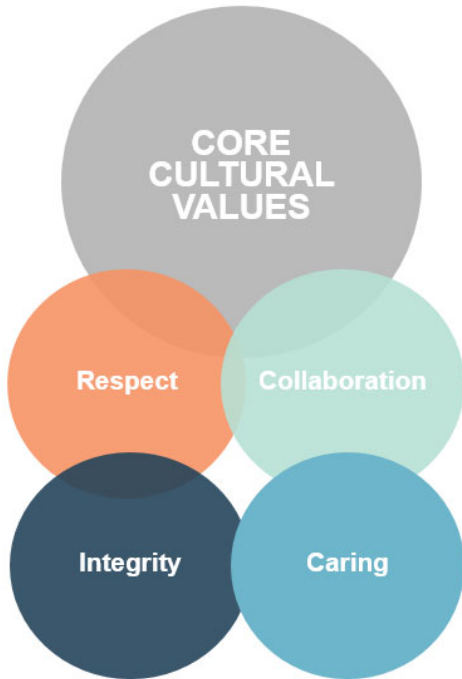
Building on decades of effort in the DEI space, our firm was proud to be recognized with the following awards in 2022:

<p></p> <p>THE NATIONAL LAW JOURNAL LGBTQ Scorecard, <i>The National Law Journal</i></p> <p></p>	<p></p> <p>THE AMERICAN LAWYER #6 Diversity Scorecard, <i>The American Lawyer</i></p> <p></p>	<p></p> <p>SERAMOUNT Best Law Firms for Women, 2010–2022; Hall of Fame List, ranked for 10+ years, 2019– 2022</p> <p></p>
<p></p> <p>CMCP California Minority Counsel Program Drucilla Stender Ramey Majority-Owned Law Firm Award for outstanding contribution to diversity in the legal profession</p> <p></p>	<p></p> <p>MANSFIELD CERTIFICATION 5.0 Certification Plus</p> <p></p>	<p></p> <p>THE NATIONAL LAW JOURNAL #7 Women's Scorecard, <i>The National Law Journal</i></p> <p></p>
<p></p> <p>LAW360</p> <ul style="list-style-type: none"> • #5 Best Law Firms for Female Partners • #14 Best Law Firms for Female Attorneys • #10 Best Law Firms for Minority Equity Partners • #9 Best Law Firms for Minority Attorneys <p></p>	<p></p> <p>CCCBA Contra Costa County Bar Association Diversity Award, Platinum, 2019–2022</p> <p></p>	<p></p> <p>LCLD Leadership Council on Legal Diversity, Compass Award</p> <p></p>

[Click here](#) to review the complete list of Hanson Bridgett's recognition for diversity efforts on our new website.

INTERNAL ENGAGEMENT

We are known for our agile workforce, which enables our people to work where, when, and how they choose—with maximum flexibility and minimum constraints to optimize performance. Even prior to the pandemic, we offered the majority of our workforce the flexibility and resources to work remotely. Working in dynamic ways offers a multitude of benefits to our employees, our partners, and our clients—including attracting and retaining top talent.



Maintaining Hanson Bridgett's unique culture is of utmost importance to us. This is why we've invested in our teams by finding meaningful ways to connect and collaborate in person in 2022.

Our entire firm and their families were invited to attend a firm picnic on Angel Island in San Francisco Bay this August. Throughout the year, our practice and industry groups collaborated at in-person, off-site retreats. Leadership groups across the firm also had the opportunity to meet, reflect on the year, and plan for what's to come. Just last month, we celebrated our collective achievements together at our firm-wide holiday party.

We're committed to continuing to foster an excellent people-first company culture, including implementing innovative, modern, and flexible ways of working that meet our teams' needs.

Our Guiding Principles

We want our clients to feel the way we do: engaged, empowered, and eager to move ahead. These principles guide us in everything we do.

- Honor our differences, embrace our shared potential, and be authentic
- Take care of yourself, so you have the capacity to give back and take care of others
- Leave others wiser, more thoughtful, and more optimistic

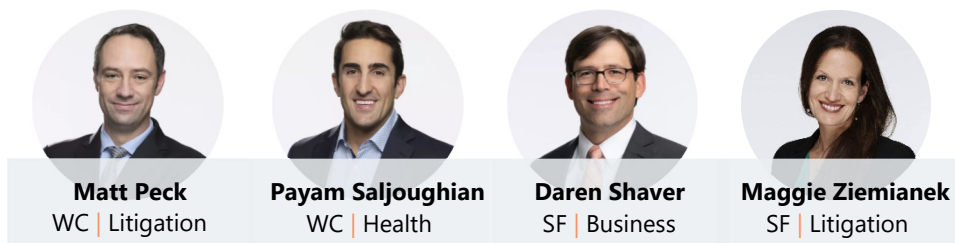
NEW PARTNERS

For as long as our firm has been around, we've been proud to have a warm, friendly, team-oriented environment where everyone is welcome. We're a team that cares about each other, helps each other, collaborates together, and shares successes together.

Congratulations to our newest partners! Welcome to the partnership!



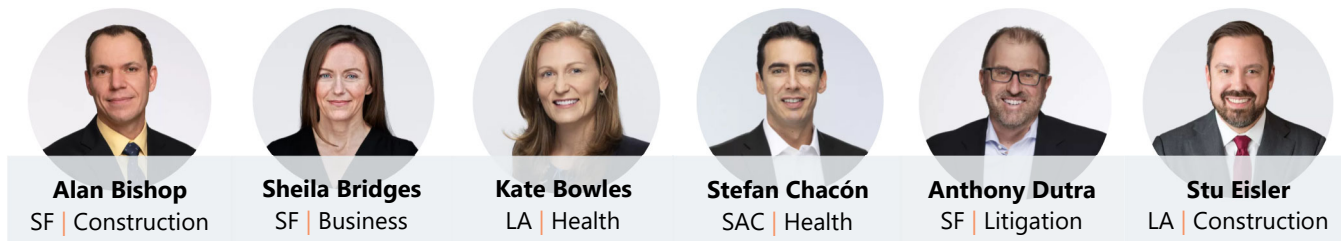
In 2022 the following attorneys became partner:



We were thrilled to welcome the following lateral attorneys into our partnership in 2022:



We promoted the following attorneys to partner, effective January 1, 2023:



LEADERSHIP TEAM

EXECUTIVE LEADERSHIP TEAM & ADMINISTRATIVE CHIEFS



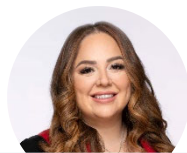
Kristina Lawson
Managing Partner



Brad Hise
General Counsel



Laura Long
COO/CFO



Jennifer Martinez
CDEIO



Chris Fryer
CIO



John Buchanan
CMO

SECTION LEADERS



Alison Wright
Business



Michelle Akerman
Construction



Allison Schutte
Government



Deidre Schoenfeldt
Health & Senior Care



Alfonso Estrada
Labor & Employment



Pat Glenn
Labor & Employment



Batya Forsyth
Litigation



Jordan Lavinsky
Real Estate + Environ.

MANAGEMENT COMMITTEE



Kristina Lawson



Larry Cirelli



Mike Gorback



Constance Liu



Steve Miller



Teresa Pahl



Sandy Rappaport



**Mohammad
Walizadeh**

MARKET LEADERS



Gilbert Tsai
San Francisco



Adam Hofmann
Sacramento



Brad Rogerson
San Rafael



Eric Clarke
Walnut Creek



Raffi Zerounian
Los Angeles